



# Health and Safety Policy

June 2021

## **NAME OF ESTABLISHMENT: Holly Primary School**

### **1. STATEMENT OF INTENT**

The Governing Body of Holly Primary School will meet its responsibilities under the Health and Safety at Work Act and other health and safety legislation to provide safe and healthy working conditions for employees, and to ensure that their work does not adversely affect the health and safety of other people such as pupils, students, visitors and contractors. Details of how this will be done are given in this health and safety statement.

The Governing Body will ensure that effective consultation takes place with all employees on health and safety matters and that individuals are consulted before allocating particular health and safety functions to them.

Where necessary the Governing Body will seek specialist advice to determine the risks to health and safety in the establishment and the precautions required to deal with them.

The Governing Body will provide sufficient information and training in health and safety matters to all employees in respect to the risk to their health and safety.

The Governing Body requires the support of all staff to enable the maintenance of high standards of health and safety in all the schools activities.

This Statement includes a description of the establishment's organisation and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be addressed are given in the arrangements section.

Signed N Roebuck

Signed D White

(Chair of Governors – N Roebuck)

(Headteacher - Duncan White)

Other sources of Health and Safety Information: -

- NCC Health and Safety Manual
- Education Visits Policy Documents
- Asbestos Log
- Legionella Log
- Fire Log
- Premises Manual
- Schools Intranet Service 'wired'. Health & Safety Community.

### **2. ORGANISATION**

#### **2.1 Responsibilities of the Governing Body**

The Governing Body is responsible for:

- Complying with the County Council's Health and Safety Policy and Arrangements;
- Formulating and ratifying the establishment's Health and Safety Statement and health and safety plan;
- Regularly reviewing health and safety arrangements regularly (at least once annually) and implementing new arrangements where necessary;
- Ensuring that the site and premises is maintained in a safe condition and that appropriate funding is

allocated to this end from the school's delegated budget;

- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that the statement and other relevant health and safety documentation from the LA is drawn to the attention of all employees;
- Prioritising action on health and safety matters where resources are required from the establishment's budget, seeking further advice where necessary and ensuring that action is taken;
- Reporting to the LA any hazards which the establishment is unable to rectify from its own budget;
- Seeking specialist advice on health and safety which the establishment may not feel competent to deal with;
- Promoting high standards of health and safety within the establishment;
- Active and reactive monitoring health and safety matters within the school including health and safety inspection reports and accident reports;

## **2.2 Responsibilities of the Headteacher**

The Headteacher is responsible for:

- Ensuring the requirements of the Occupier's Liability 1957/1984 are complied with.
- The day to day management of health and safety matters in the establishment in accordance with the health and safety policy and ensuring the health and safety arrangements are carried out in practice;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that remedial action is taken following health and safety inspections;
- Ensuring that information received on health and safety matters is passed to the appropriate people;
- Identifying staff health and safety training needs and arranging for them to be provided;
- Attending the establishment's health and safety committee;
- Drawing up the establishment's annual health and safety action plan;
- Co-operating with and providing necessary facilities for trades union safety representative;
- Participating in the LA's health and safety auditing arrangements and ensuring audit action plans are implemented;
- Monitoring purchasing and maintenance of equipment and materials and ensuring that it complies with current health and safety standards;
- Monitoring contractors and ensuring that only competent, approved contractors are engaged to work on the school site;
- Seeking specialist advice on health and safety matters where appropriate;
- Ensuring that a procedure is in place to deal safely with persons on the premises who may be

under the influence of alcohol or drugs.

**Note:** in the absence of the Headteacher these responsibilities fall to his immediate deputy.

### **2.3 Responsibilities of the Health and Safety Co-ordinator**

Responsible to the Headteacher for:

- Attending appropriate Health and Safety Training Courses including IOSH Managing Safely to enable him/her to discharge his/her duties effectively;
- Promoting health and safety matters throughout the school and assisting the Headteacher in the implementation of the County Council's and School's Health and Safety Procedures;
- Ensuring that Health and Safety Manuals and associated Logs (fire, asbestos, legionella etc) are kept up to date;
- Ensuring that the Health and Safety Notice Board is kept up to date;
- Ensuring that the correct accident reporting procedures are followed and that where appropriate accidents are investigated;
- Arranging termly health and safety inspections and ensuring follow up action is completed and that completed reports are sent to the Health and Safety Team;
- Ensuring appropriate procedures for authorisation of school visits is followed;
- Participating in any Health and Safety Audits arranged by the LA
- Providing health and safety induction training for all staff;
- Keeping staff health and safety training records up to date;
- Ensuring that all statutory inspections are completed and records kept;
- Ensuring that emergency drills and procedures are carried out regularly and monitored for effectiveness;
- Monitoring contractors on site and ensuring they consult the asbestos log.

### **2.4 Subject Leaders**

Subject Leaders are responsible for:

- The day to day management of health and safety within their department in accordance with the health and safety policy;
- Drawing up and reviewing departmental policies, procedures and risk assessments regularly ( at least once annually );
- Carrying out regular health and safety monitoring inspections of the department and making reports to the headteacher where appropriate;
- Ensuring follow up and remedial action is taken following health and safety inspections

- Arranging for the appropriate subject specific health and safety training to be provided to all staff within the department;
- Passing on health and safety information received to the appropriate people;
- Acting on health and safety reports from above and below in the hierarchy

## 2.5 Responsibilities of all staff

All staff employed at the establishment have responsibility to:

- take reasonable care for the health and safety of themselves and others when undertaking their work;
- checking classrooms/work areas are safe;
- checking equipment is safe before use;
- ensuring safe working procedures are followed;
- co-operating with the LA, school governors and head teacher on all matters relating to health and safety by complying with the health and safety policy;
- not intentionally or recklessly interfering with or misusing any equipment or fittings provided in the interests of health safety and welfare;
- reporting immediately to their Head teacher/Deputy Head teacher any serious or immediate danger;
- reporting to their Head teacher/ Deputy Head teacher any shortcomings in the arrangements for health and safety;
- ensure that they only use equipment or machinery which they are competent to use or have been trained to use;
- Participating in health and safety inspections and the health and safety committee where appropriate.

**Note: A flow chart showing the management hierarchy should be included at this point in the policy.**

## 3 ARRANGEMENTS

### Health and Safety Co-ordinator

The Senior Member of Staff in the Establishment with special responsibility for Health and Safety Matters (Health and Safety Co-ordinator) is:	<b>Duncan White</b>
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### Health and Safety Representatives

The members of the establishment staff who are health and safety representatives for the professional associations are:

Professional Association	Name
Deputy Head Teacher	Sophie McGuiness

## Safety Representatives and Safety Committees

Any employee appointed as a safety representative by his Association or trade union will be offered facilities in accordance with the Authority's Code of Practice. and is required to inform:	<b>Duncan White</b>
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## Health and Safety Committee

The constitution, membership and the minutes of the School Safety Committee are kept:	<a href="https://www.holly.notts.sch.uk/">https://www.holly.notts.sch.uk/</a>
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## Fire and Other Emergencies

Emergency procedures covering a range of hazardous situations which may arise in the establishment can be found in the following locations:

Type of emergency procedure	Location(s)
	<b>Staff Handbook</b>
Fire Evacuation Procedure	<b>School Emergency Plan (Server/ HT Office/ Site Manager Room)</b>
Bomb Alert	<b>School Emergency Plan (Server/ HT Office/ Site Manager Room)</b>
Electrical Fault	<b>School Emergency Plan (Server/ HT Office/ Site Manager Room)</b>
Water	<b>School Emergency Plan (Server/ HT Office/ Site Manager Room)</b>
Storm or Flood Damage	<b>School Emergency Plan (Server/ HT Office/ Site Manager Room)</b>
Persons Threatening Violence on Site	<b>School Emergency Plan (Server/ HT Office/ Site Manager Room)</b>
Dangerous Animal(s) on Site	<b>School Emergency Plan (Server/ HT Office/ Site Manager Room)</b>

The person who discovers the emergency will raise the alarm immediately by the most appropriate means and ensure that the Headteacher, Deputy Headteacher or in their absence, a member of the senior management team is informed immediately and that where appropriate the emergency services are summoned. He/she will liaise with the emergency services when they arrive and take advice from them.

The person and deputy responsible for person for ensuring and supervising	Person <b>Duncan White</b>	Deputy <b>Sophie McGuinness</b>
the controlled evacuation of people from the building or on the site to a place of safety,	<b>Duncan White</b>	<b>Sophie McGuinness</b>
<ul style="list-style-type: none"> <li>summoning of the emergency services</li> </ul>	<b>Duncan White</b>	<b>Sophie McGuinness</b>
<ul style="list-style-type: none"> <li>that a roll call is taken at the assembly point</li> </ul>	<b>Office Staff</b>	<b>Duncan White</b>

<ul style="list-style-type: none"> <li>that no-one attempts to re-enter the building until the all clear is given by the emergency services is</li> </ul>	<b>Duncan White</b>	<b>Jack Latham</b>
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**Note: The priorities are as follows:**

- to ensure the safety of all persons people, their removal from danger, their care and the application of first aid and medical treatment where appropriate;**
- to call the emergency services when appropriate;**
- to safeguard the premises and equipment, if this is possible without putting persons at risk.**

The person responsible for arranging, recording and monitoring fire drills at least once per term is:	<b>Duncan White</b>
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The Senior Advisor Officer will be advised of emergency telephone numbers for use if an emergency occurs out of office hours by:	<b>Duncan White</b>
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Details of the locations of all hazardous and flammable substances on site in case of emergency are kept:	First Copy
	<b>Jack Latham</b>
	Second Copy
	<b>Duncan White</b>

The competent person responsible for carrying out and updating the fire risk assessment for the premises is:	<b>Duncan White</b> <b>Jack Latham</b> <b>Sophie McGuinness</b>
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### **Fire Prevention and Detection Equipment Arrangements**

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

<u>System</u>	<u>Location of Test Records</u>	<u>Person Responsible</u>
Fire Alarm	<b>Office</b> <b>Site Manager room</b>	<b>Jack Latham</b> <b>Duncan White</b> <b>Sophie McGuinness</b>
Emergency Lighting System	<b>Office</b> <b>Site Manager room</b>	<b>Jack Latham</b> <b>(monthly Test)</b>
Smoke Detection System	<b>Site Manager room</b>	<b>TIS</b> <b>Brought in service</b> <a href="https://www.tis.co.uk/">https://www.tis.co.uk/</a>

The person responsible for carrying out a termly visual inspection of all emergency fire fighting equipment ( for example, fire hoses, fire extinguishers, fire blankets) and to whom any short comings should be immediately reported is:	<b>Jack Latham to report DW</b>
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The approved LA contractor responsible for conducting the annual test of fire fighting equipment inspection and maintenance is:	Name <b>Health and Safety Team County Hall</b>
	Telephone Number 0115 804 0333

### Locations of Main Service Isolation Points

The locations of the positions of all main service isolation points are as follows:

SERVICE	LOCATION OF ISOLATION POINT DETAILS
Water	<b>Boiler House</b>
Electricity	<b>DHT Room – electricity Cupboard</b>

### Accident, Dangerous Occurrence, Violent Incident and Near Miss Reporting and Investigation

Any employee who witnesses an accident, dangerous occurrence, verbal abuse or actual or threatened violence or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location(s) specified:

Location of Accident Book	Person in Charge of Accident Book
<b>Office</b>	<b>Duncan White / Jacqui Steel</b>

Accident reports should be drawn to the attention of and counter-signed by the Headteacher or his Deputy before being sent to the Health and Safety Team at County Hall.	Headteacher: <b>Duncan White</b>
	Deputy: <b>Sophie McGuinness</b>

The person responsible for monitoring accidents and incidents to identify trends and patterns is:	<b>Duncan White</b>
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Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.



## First Aid

The following employees are **first aiders** have been trained to First Aid at Work level

Name	Location/Extension
<b>Caroline Savage</b>	<b>Key Stage 1</b>
<b>Jacqui Steel</b>	<b>School Office</b>
<b>Julia Mayhew</b>	<b>Foundation</b>

The names (and extension numbers if appropriate) of current first aiders and appointed persons emergency aiders are displayed at the following points in the school.

Display Point	Display Point
<b>Caroline Savage</b>	Key Stage 1
<b>Jacqui Steel</b>	<b>School Office</b>
<b>Julia Mayhew</b>	<b>Foundation</b>

The person responsible for ensuring first aid qualifications are maintained is:	<b>Duncan White / Jacqui Steel</b>
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The person responsible for ensuring that first aid cover is provided for staff working out of normal school hours is:	<b>Duncan White</b>
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First aid boxes and first aid record books are kept at the following points in the school.

Location of First Aid Box(es)	First Aid Record Book(s)
<b>Foundation</b>	<b>Single main record in Staff Room</b>
<b>Key Stage 1</b>	
<b>Key Stage 2</b>	
<b>Staffroom</b>	

Travelling first aid boxes are kept at the following points in the school.

Location of Travelling First Aid Box	Location of Travelling First Aid Box
<b>Staffroom</b>	<b>Foundation</b> <b>Key Stage 1</b> <b>Key Stage 2</b> <b>Staff Room</b>

A termly check on the location and contents of all first aid boxes will be made by.	<b>Jacqui Steel</b> <b>Caroline Savage</b>
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Use of first aid materials and deficiencies should be reported to: who is responsible for their replenishment.	<b>Jacqui Steel</b> <b>Caroline Savage</b>
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The address and telephone number of the nearest medical centre/NHS GP is:	<b>Ollerton Health Centre – School Nurse</b>
	<b>01623 822063</b>

The address and telephone number of the nearest hospital with accident and emergency facilities is:	<b>Kingsmill Hospital</b>
	<b>01623 65515</b>

### **Administration of Medicines**

The person responsible for dealing with the administration of medicines in accordance with the Supporting Pupils with Medical Needs in Schools Document, including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First <b>Jacqui Steel</b>
	Deputy <b>Caroline Savage</b>

The person responsible for the dealing with the administration of controlled drugs such as ritalin in accordance with the Supporting Pupils with Medical Needs in Schools Document, including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First <b>Jacqui Steel</b>
	Second <b>Caroline Savage</b>

The person(s) responsible for undertaking and reviewing the healthcare plans of pupils with medical needs is:	<b>Ashley McIlwaine</b>
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### **Asthma Inhalers**

The person responsible for the supervision and storage where appropriate of asthma inhalers is:	<b>Jacqui Steel</b>
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### **Risk Assessment**

The person responsible for carrying out a general survey of the school's work activities including extra-curricular, extra-mural activities, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment are produced and appropriately communicated is:	<b>Duncan White</b>
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### **Maintenance of Site, Premises, House Keeping and Hazard Reporting**

All employees and governors must report any hazards that could be a cause of serious or imminent danger, eg damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately,	<b>Duncan White Jack Latham</b>
Verbal reports should be followed up in writing using the hazard reporting form which can be found:	<b>Duncan White Jack Latham</b>

It should then be placed/given to	<b>Duncan White</b> <b>Jack Latham</b>
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The person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon is:	<b>Duncan White</b>
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### House Keeping and Disposal of Waste

Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

The person who should be contacted if circulation routes are obstructed by rubbish is:	<b>Jack Latham</b>
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All staff are responsible for ensuring the good house keeping of their own workrooms, for example, offices, laboratories, workshops, art studios, drama studios and related storage areas.

When rubbish needs to be disposed of it should be reported to: ( who will arrange for its safe disposal).	<b>Jack Latham</b>
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The person responsible for the safe disposal of any <b>hazardous substances</b> or <b>special wastes</b> is:	<b>Jack Latham</b>
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The person responsible for ensuring the safe and appropriate disposal of any <b>clinical waste</b> is:	<b>Jack Latham</b>
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### Repairs and Maintenance

A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to; by means of the hazard reporting procedure	<b>Jack Latham</b> <b>Duncan White</b>
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Defective furniture should be taken out of use immediately and reported to: who will arrange for its replacement or repair	<b>Jack Latham</b> <b>Duncan White</b>
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The person responsible for ordering repairs which are the school's responsibility is:	<b>Jacqui Steel</b> <b>Duncan White</b>
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The person responsible for reporting repairs which are the responsibility of the LA to the LA and checking repairs are carried out is:	<b>Jack Latham</b> <b>Duncan White</b>
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The name and telephone number of the school's attached maintenance surveyor is:	Name: <b>NCC</b>
	Telephone Number: <b>Property Number</b> <b>0115 9773322</b>

## Premises Security

The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security alarms etc is:	First <b>Jack Latham</b>
	Deputy <b>Sophie McGuinness</b> <b>Duncan White</b>

The person(s) who has/have been trained to deal safely with burglar alarm call outs is/are	First <b>Jack Latham</b>
	Deputy <b>Duncan White</b> <b>Sophie McGuinness</b>

## Severe Weather

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:	<b>Duncan White</b> <b>Sophie McGuinness</b> <b>Jack Latham</b>
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## Health and Safety Training

The person responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training is:	<b>Duncan White</b>
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- Health and Safety Policies: County Council, Departmental, and School.
- NCC Health and Safety Manual
- Codes of Safe Practice and Guidance
- Education Visits Policy Documents
- Premises Asbestos Log
- Legionella Log
- Risk Assessment
- Fire and other Emergency Arrangements
- Accident Reporting Arrangements
- First Aid Arrangements
- Safe Use of Work Equipment
- Procures for Hazardous Substances
- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity
- Special Needs of Young Employees (e.g. Work Experience Placements)

The person responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned is:	<b>Duncan White</b>
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The person responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers is:	<b>Duncan White</b>
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The person responsible for compiling and implementing the school's annual health and safety training plan is:	<b>Duncan White</b>
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The person responsible for reviewing the effectiveness of health and safety training is:	<b>Duncan White</b>
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The person responsible for keeping records of training and certification for the use of hazardous machinery such as woodworking machinery, etc is	<b>Duncan White Jack Latham</b>
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Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person who is:	<b>Duncan White</b>
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### **Manual Handling of Loads**

#### Manual Handling of Objects

The person responsible for monitoring the safety of manual handling activities is:	<b>Duncan White</b>
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#### Manual Handling of People

The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment is:	<b>Duncan White</b>
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The lead assessors for the moving and handling of people are:	<b>PDSS Fountaindale School Duncan White / Sendco</b>
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### **Work Equipment**

#### SPECIFIC RISKS

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to: -

#### **Access Equipment**

### Ladders

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	<b>Jack Latham</b>
Person(s) authorised to use is/are:	<b>Jack Latham</b>

### Stepladders

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	<b>Jack Latham</b>
Person(s) authorised to use is/are:	<b>Jack Latham</b>

### **Manual Handling Equipment**

This includes equipment used for the manual handling of loads and equipment used for the manual handling of people.

The person responsible for ensuring that barrows, flat-bed trolleys etc are maintained in a safe condition is	<b>Jack Latham</b>
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### **Equipment Provided for Pupils with Special Educational Needs**

The person responsible for ensuring that all wheelchairs, standing frames are inspected and serviced annually by a competent person and kept in a safe any hygienic condition and in good working order on a day to day basis is:	<b>Ashley McIlwaine</b>
The person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately is:	<b>Ashley McIlwaine</b>

### **Caretaking and Cleaning Equipment**

This includes moving and handling equipment; powered cleaning equipment, power tools, hand tools

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	<b>Jack Latham</b>
Person(s) authorised to operate and use is/are:	<b>Jack Latham</b>

### **Catering Equipment (Dough mixers, Slicing machines, Potato peelers)**

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	<b>Tracey Blackburn</b>
Person(s) authorised to operate and use is/are:	<b>Tracey Blackburn</b>

### **Grounds Maintenance Equipment (Machinery and Tools)**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	<b>Town &amp; Country Landscape Services</b>
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Person(s) authorised to operate and use is/are	<b>Town &amp; Country Landscape Services</b>
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### **PE Equipment**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	<b>Duncan White</b>
Person(s) responsible for regular visual inspection are:	<b>All Staff</b>
Contractor responsible for annual full inspection and report is:	<b>Sports Safe</b>

### **Outdoor Play Equipment**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	<b>Duncan White</b>
Person(s) responsible for regular (daily) visual inspection is/are:	<b>All Staff</b>
Contractor responsible for annual full inspection and report is:	<b>Sports Safe</b>

### **Mobile Staging and Seating**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	<b>Duncan White</b>
Person(s) authorised to operate and use is /are:	<b>All Staff</b>

### **Pianos and Other Musical Instruments**

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	<b>Colin Howard</b>
Person(s) authorised to operate and use is/are:	<b>Colin Howard Margaret Lindley</b>

### **Portable Electrical Appliances**

The person responsible for ensuring portable electrical appliance testing is carried out at appropriate intervals and recorded is:	<b>Jacqui Steel</b>
Person(s) responsible for carrying out formal visual inspection and testing is/are:	<b>National Test Services</b>
Staff must not bring onto the premises any portable electrical appliances unless they have authorised and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises is:	<b>National Test Services</b>

## Hazardous Substances

Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:

Copies of all the hazardous substances inventories are held centrally in:	<b>Site Manager Room</b>
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The person responsible for undertaking and updating the COSHH risk assessments is:	<b>Jack Latham</b>
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## Asbestos

The person responsible for making arrangements for dealing with asbestos in compliance with the County Council's policy, and ensuring that the premises asbestos log is consulted by visiting contractors and other relevant persons is:	<b>Duncan White</b>
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The premises asbestos log is kept:	<b>Site Manager office</b>
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The people responsible for ensuring that the log is updated, annually and as appropriate following work on the fabric of the building is:	<b>Jack Latham Jacqui Steel Duncan White</b>
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## Noise

<b>Any employee</b> concerned about the noise levels at work should report the matter to Duncan White who will arrange for remedial action or for an assessment to be made by the Health and Safety Team	<b>Duncan White</b>
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## Waste Management

Waste will be collected daily by:	<b>Jack Latham</b>
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The person responsible for ensuring the safe storage of waste in appropriately sited secure containers and that the containers are chained after emptying to prevent them being moved and set on fire by arsonists is:	<b>Jack Latham</b>
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All members of staff are responsible for reporting accumulation of waste, or large items of waste that require special attention to:	<b>Jack Latham</b>
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## Cleaning Arrangements

**All members of staff** are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Caretaker who will arrange for them to be dealt with.



The person responsible for informing the Waste Authority of any items of general waste to be collected by it but not covered by the general waste agreement with the LA is:	<b>Mansfield District Council</b>
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A member of staff who is concerned that cleaning arrangements are causing a hazard which cannot be rectified immediately should report the matter to:	<b>Duncan White</b>
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### **Health and Safety Inspections**

The person responsible for organising and carrying out termly safety inspections, including planning, inspection, reporting is:	<b>Duncan White</b>
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Where possible Health and Safety Inspections will be carried out with the school's health and safety representative(s). Members of the Governing Body will participate with safety inspections where practicable.

A copy will be provided to the school Governors for consideration at their next meeting.

The person responsible for ensuring follow up action on the report is completed is:	<b>Duncan White</b>
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### **Provision of Information**

The person responsible for distributing all health and safety information received from the LA and elsewhere and for the maintenance of a health and safety information reference system is:	<b>Duncan White</b>
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New employees will be informed of all relevant health and safety information as part of the induction process.

The health and safety notice board is sited:	<b>Staffroom</b>
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The person responsible for ensuring documents are displayed for two weeks on the health and safety noticeboard and keeping it up to date is:	<b>Duncan White</b>
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The Health and Safety Law Poster is sited:	<b>Staffroom</b>
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The person responsible for maintaining it is	<b>Duncan White</b>
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### **Educational Visits and Journeys**

The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom <b>not</b> including and overnight stay is:	<b>Colin Howard</b>
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The person responsible for ensuring that the appropriate risk	<b>Colin Howard</b>
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assessment and approval is obtained for educational visits in United Kingdom <b>including</b> an overnight stay is:	
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### Work Experience

The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed, ensuring students are visited, liaising with the Education Business Partnership as appropriate is:	<b>Sophie McGuiness</b>
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### Outdoor Play Equipment

The outdoor play equipment is provided only for children who are members of the school under appropriate supervision:

The person responsible for the selection and siting of outdoor play equipment and ensuring that this process goes through the County Council self help scheme is:	<b>Duncan White</b>
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The person responsible for following up the annual play equipment inspection report is:	<b>Duncan White</b>
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The person responsible for the weekly formal inspection of the equipment and safety surfacing and to whom any faults should be reported immediately and who will take it out of use if necessary is:	<b>Jack Latham</b> (to report to Duncan White. Assessment of faults to be actioned)
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The person responsible for ensuring that the equipment is adequately supervised when in use is:	<b>Duncan White</b>
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### Use of Premises Outside School Hours

The person responsible for co-ordinating lettings of the premises in accordance with the lettings procedure is:	<b>Duncan White</b>
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The person responsible for informing other users of the building of the presence of any hazards which have not been rectified is:	<b>Duncan White</b>
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The person responsible for checking that the premises are left in reasonable order by other users before locking up is	<b>Jack Latham</b>
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### Visitors

On arrival all visitors should report to: where they will be issued with: <ul style="list-style-type: none"><li>• an identification badge</li><li>• relevant health and safety information</li><li>• and will sign the visitors book</li></ul>	<b>Main School Office</b>
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An employee seeing an unidentified person should act in accordance with agreed procedures which can be found:	<b>On the main server</b>
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## Adaptations or Improvements to Premises (Buildings and Grounds) - Self Help Schemes

The person responsible for submitting proposals to the LA for approval through the self-help scheme procedure is:	<b>Duncan White</b>
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### Contractors

**Note: The School will normally use contractors on the LA's approved list.**

The person responsible for selecting contractors and vetting contractors health and safety, policies, procedures, risk assessments, method statements and past health and safety performance, when one cannot be found on the LA's approved lists is,	<b>Duncan White</b>
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The person in control of contractors is:	<b>Duncan White</b>
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Responsibility for liaison with contractors, and for matters set out in the Health and Safety Manual guidance for Control of Contractors:	<b>Duncan White</b>
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Deliveries of goods will be reported to: Jack Latham who will arrange for them to be taken to the appropriate location.

### Catering (For completion only by schools with a catering operation on site)

The person responsible for registering the food premises with the local Environmental Health Officer of the District/Borough Council is: <b>Notts CC</b>	<b>Tracey Blackburn</b>
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### In-house Catering

The person responsible for monitoring the preparation of food, the nutritional standards of meals, and the maintenance of satisfactory hygiene standards is:	<b>Tracey Blackburn</b>
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### Visits and Recommendations of Enforcing Authorities e.g. HM Inspectors of Factories (HSE), LEA Safety Officers, Environmental Health Officer

The person responsible for co-ordinating visits and recommendations; co-ordinate action and report matters requiring authorisation/action to the Governing Body or LA is:	<b>Tracey Blackburn</b>
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### Smoking

The Governing Body has prohibited smoking in the school and in vehicles under its control.

#### Notes:

**Employees are not permitted to smoke when teaching or supervising pupils or when they may otherwise come into contact with pupils.**

***The policy applies equally to all people who have business in the premises including County Councillors, employees, pupils, parents and other visitors.***

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed in the school wherever appropriate, as determined by the fire risk assessment.

The Governing Body recognises that some employees may have difficulty in complying with this policy. Counselling sessions can be organised for those staff that require assistance. Other help may also be available. Requests for support should be made to:	<b>Duncan White</b>
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### **Vehicles**

Employees who are required to use their private vehicles for official business are responsible for gaining authorisation from: (prior to the first use of any vehicle.) He/she will ensure that the driver has a valid licence and appropriate insurance and that the vehicle is roadworthy and fitted with a suitable seat belt for each passenger.
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### **Stress**

The persons responsible for monitoring absence owing to stress related illness is:	<b>Duncan White</b>
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### **Lone Working**

The person responsible for ensuring risk assessments are prepared and implemented for lone working activities is:	<b>Duncan White</b>
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### **Bullying/Harassment**

The school's policy on behaviour (including bullying) is kept:	<b>School website</b>
Records of bullying incidents and action taken are kept:	<b>Governors meeting minutes and pupil files</b>

### **Audit, Review, Performance Measurement and Action Plan**

The person(s) responsible for carrying out an annual review of the Statement and its implementation in the school is/are	<b>Duncan White</b>
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The person responsible for completing and returning the Annual Health and Safety Report to the Director of Education is:	<b>Duncan White</b>
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The person responsible for compiling and implementing the schools annual health and safety action plan, including action for improvements in the appropriate development plan is:	<b>Duncan White</b>
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Employee absence statistics (ie non-confidential) for the purposes of performance measurement are kept:

**Duncan White**

***Note: The Schools Health and Safety Team is responsible for external health and safety audit of the management of health and safety in the establishment.***

Signed D. White      Headteacher

Date 25<sup>th</sup> June 2021

Signed N Roebuck      Chair of Governors

Date: 25<sup>th</sup> June 2021