

Holly Primary School

Staffing Structure
September 2026

Senior Management Team			
Duncan White - Executive Headteacher			
Responsible for providing overall strategic leadership development and with others, lead and develop strategic direction, vision and values to enable the schools to deliver their aims and priorities.			
Overall responsibility for all the Business and System infrastructure.			
Responsible and accountable for oversight of the quality and effectiveness of leadership at all levels, teaching and learning and outcomes in all schools within the Collaboration which includes; Vision, Direction and Development, Standards, Pupils & Staff, Systems and processes, The Self-improving school system, Competencies, Qualities and Knowledge			
Designated Safeguarding Lead & Child protection. Parent Partnership. Quality of Teaching and Learning, Wrap around Care.			
Sophie McGuiness - Head of School			
Appraisal of Teachers & TA's, Designated Safeguarding Lead, Behaviour & Attendance, Early Career Teacher's (ECT) Lead and Tutor, CPD, University Placements, Forest Schools Parent Partnership, Staff Induction, Quality of Teaching and Learning, Interventions, Geography Leader			
Amy Middleton - Deputy Headteacher (HofS) Designated Safeguarding Lead, Maths Lead, Appraisal & Quality First Teaching, University Placements, WSCP, Educational Visits		Daniel Bennett – Deputy Headteacher (HofS) Designated Safeguarding Lead, History Lead, Assessment, Pupil Premium, Appraisal & Quality First Teaching, University Placements, WSCP, GDPR	
Teaching and Learning Responsibility (TLR) Caroline Savage – English Leader, First Aid	Teaching and Learning Responsibility (TLR) Tom Worrall EYFS Leader	Teaching and Learning Responsibility (TLR) Emily Collins SENDCo	Teaching and Learning Responsibility (TLR) 0.8 Colin Howard Music and Computing Leader
EYFS/Key Stage 1 Teachers			
Nursery – Miss Sanders / Mrs Cope		Foundation - Tom Worrall (0.8) EYFS Leader Julie Miola (0.2) Modern Foreign Languages Leader	
Foundation – Miss Lane History		Year 1/2 – Mrs Mayhew Mental Health, SRE Year 1/2 Miss Godfrey (0.6) Science	
Year 1- Mrs Savage Literacy Leader		Year 2 – Miss Watson DT	
Key Stage 2 Teachers			
Year 3 – Mrs Collins SENDCo Year 3 Mrs Freer (0.4) Art Leader		Year 4 – Mr Bennett	
Year 3/4 – Miss Barker ECT		Year 5/6 – Miss Dooley RE Leader	
Year 5 – Miss Bryne PE, School Council		Year 6 – Miss Middleton	
PPA Teachers			
Colin Howard IT Leader, Website, Music Julie Miola, MFL Leader			
Teaching Assistants			
- Mrs Draycott (ELSA) 1.0 - Mrs Crawford (ELSA) 1.0 - Mrs Francis (ELSA) 0.9 - Mrs Mansfield 1.0 - Mrs Cope 1.0		- Mrs Bull 0.6 - Mrs Evans 0.9 - Mrs Gregory 0.4 - Miss Sanders 1.0	
School Administration			
School Office Manager Miss Robinson Health and Safety, First Aid, Admissions, Supply Cover, Payroll, Building Maintenance, Catering, GDPR	Mrs Jones Administrators General Admin, MDSA, Purchase Ordering Admissions, Trips, Finance, Data Transfers, Payments, Attendance		